



*hereby presents the*

**STEP Safety Management System**

**STEP PLATINUM** to

***Elm Electrical, Inc.***

in recognition of the company achievement and its ongoing efforts in the development of a quality safety program for **2024**

{ChairmanImage}

A handwritten signature in black ink, appearing to read 'Michael Bellaman', with a horizontal line extending to the right.

{ChairmanSignature}  
Senior Director, Health and Safety

Michael Bellaman  
ABC National President and CEO